

2025 RPCRA Committee Descriptions

BROKER ALLIANCE - *Realtor® Members Only*

Works to increase professionalism among brokers by having broker members discuss and present solutions to issues pertaining to running a successful brokerage and sharing ideas for training successful sales agents. *(Meets as needed)*

BUDGET AND FINANCE* - *Realtor® Members Only*

The Finance Committee reviews and makes recommendations to the Board of Directors concerning all financial activities of the association and MLS. The committee reviews requests for non-budgeted items and reviews the annual operations budget. *(Meets monthly)*

- **INVESTMENT & RESERVE SUBCOMMITTEE** - *Realtor® Members Only*

Review overall program and specific performance, asset allocation, program expenses, and conduct ongoing manager due diligence. Review of the investment consultant's performance annually. Work with the staff liaison to ensure that internal reporting practices meet the committees' needs and expectations. Conduct an annual self-evaluation on the performance of the committee. The Investment Committee shall also ascertain that brokerage and investment manager accounts have been reconciled. *(Meets as needed)*

DIVERSITY, EQUITY, AND INCLUSION - *Realtor® Members Only*

Embracing and celebrating the unique differences, backgrounds and perspectives within the association and the community. Organizing events and workshops that celebrate diverse cultures and foster an inclusive community. Collaborating with other committees and external organizations. *(Meets monthly)*

GLOBAL COUNCIL - *Realtor® and Affiliate Members* (Affiliates must provide services for international clients).

Promotes and coordinates activities to help Realtors® expand their market to include culturally diverse clients and international business opportunities. Applicants must have one of the following certifications/designations: At Home with Diversity (AHWD), Resort & Second Home Property Specialist (RSPS), Transnational Referral Certification (TRC), or Certified International Property Specialist (CIPS). Realtors® who have started their CIPS designation and completed at least one class will be considered. *(Meets monthly)*

GRIEVANCE* - *Realtor® Members Only*; **TRAINING REQUIRED**

Review ethics complaints to determine if the allegations made, if taken as true, might support a violation of the Article(s) cited in the complaint. All Realtors® are held to the Code of Ethics put forth by the National Association of Realtors®. *(Meets as needed)*

MLS & Tech - *Realtor® Members Only*

Identifies, updates, and gauges MLS challenges and opportunities. Provides a communication link between the Realtor® membership and the Florida Gulf Coast MLS.

PROFESSIONAL DEVELOPMENT - *Realtor® and Affiliate Members*

Meet current and future educational needs of members by identifying knowledge-based educational opportunities. Promotes Florida Realtors® and NAR courses/designations and plans specialty programs. *(Meets monthly)*

PROFESSIONAL STANDARDS*- *Realtor® Members Only*; **TRAINING REQUIRED**

Charged with the responsibility of enforcing the Realtor® Code of Ethics, this committee is one of the Association's most important. If the Grievance Committee has determined a formal complaint filed with the Association warrants as arbitration or ethics hearing, the case is referred to the Professional Standards Committee. Hearing panels of trained Association members are then assembled and function as a judiciary body to decide cases and recommend appropriate penalties for failure to follow the Realtor® Code of Ethics and Professional Standards. A member of the Professional Standards Committee must be a member of the Association for at least three years and complete a three-hour training session to serve on this committee. *(Meets as needed)*

PUBLIC POLICY* - *Realtor® and Affiliate Members*

This committee oversees the development and implementation of the Association's political agenda. Issues and policies that affect the industry are discussed and the Association's position on a particular issue is created. Key contacts for local officials and city boards are appointed by the committee and are required to report back quarterly regarding meetings with those elected officials. *(Meets monthly)*

RPAC AWARENESS & FUNDING SUBCOMMITTEE - *Realtor® and Affiliate Members*

Responsible for annual fundraising of political donations from Association members to meet goals established by National Association of Realtors® and Florida Realtors® for the Realtor® Political Action Committee. RPAC is also responsible for increasing member participation that meets or exceeds NAR and FR established goals. Also responsible for educating membership on the value of their RPAC investment. *(Meets monthly)*

YOUNG PROFESSIONALS NETWORK (YPN) - *Realtor® and Affiliate Members*

Encourages the communications, information, and education necessary to reach out to young professional members. Meets and discusses issues and matters affecting YPN's business and ability to do business. Provides input to the association regarding the development of YPN initiatives to promote information and opportunities on how to get involved at the local, state, and national levels. *(Meets monthly)*